

**CONSERVATION FORESTRY EQUIPMENT CREW FOREMAN
POSITION DESCRIPTION**

Reports to: Associate Director of Conservation for Forestry, Forester
Summer Contract Dates: May 20 (firm) – August 22 (slightly flexible)
Fall Contract Dates: Early September – Mid November
Winter Contract Dates: Early January – Late April

POSITION CONCEPT

The Forestry Equipment Crew Foreman assists the Ranch Forester with timber thinning projects and lumper processing. The equipment crew implements plans for skidding, yarding and milling operations as part of larger thinning projects. Their operations are intended to restore the structure and species composition of Philmont's forests and create defensible space around the ranch's infrastructure investments. The crew is generally deployed to the same location for several work runs in a row. They operate chainsaws, brush cutters, tractors, and wood chippers. They prepare brush piles for off-season burning and process larger logs for internal use as lumber and firewood.

PHILMONT REQUIREMENTS

- Be over 21 years of age.
- Be prepared for strenuous workdays that include hiking and working on rough terrain, in all weather conditions, for 9-12 hours.
- Be prepared to spend up to 9 consecutive nights per work hitch in undeveloped backcountry campsites.
- Meet the BSA height/weight requirements for high-adventure activities.
- Provide a completed Annual Health and Medical Record upon arrival at Philmont.
- Exemplify the rules, regulations, policies, and procedures described in the Philmont Staff Guidebook and presented during staff training.
- Maintain a clean and approachable look, adhering to the standards for personal appearance described in the Philmont Staff Guidebook.
- Maintain a friendly, helpful, and respectful attitude while providing extraordinary customer service to Philmont's participants, visitors, and employees.

DESIRED EXPERIENCE

The Forestry Equipment Foreman is expected to have a working knowledge of forestry principles and measurements, experience operating power tools and equipment, and some leadership experience. This level of experience could have been gained through education, employment in the Conservation Department, or other work and volunteer opportunities. Participating in one of the Philmont Conservation Department's individual treks (ROCS, OATC, TCT, STEM) is an excellent way for youth to start gaining this experience early.

DUTIES & RESPONSIBILITIES

- Establish yourself as a leader within the Forestry Crew Program, the Conservation Department, and Philmont Scout Ranch by setting an appropriate example for other staff and participants.
- Be constantly alert to the welfare and safety of scouts, advisors, coworkers, and anyone else in the vicinity of your work site. Demonstrate good situational awareness.
- Be an active participant during Conservation Training. Remain engaged, ask questions, and volunteer to help as needed.
- Be a good team member, sharing the responsibilities of daily crew operations with your coworkers.
- Be a resource for other staff and campers, helping them to understand the threat of wildfire and the importance of proactive forest management.
- Working with the Forester, manage the Forestry Work Crew as effectively and efficiently as possible.
- Become an expert in safe and proper use of provided hand and power tools.
- Become proficient in the use of forestry measurement tools.
- Become proficient in the use of provided GPS units.
- Properly maintain your crew's tools and equipment to the standards of the Philmont Conservation Department.
- Maintain clean and organized campsites while deployed in the backcountry, following the procedures in the Philmont Ranger Field Book.
- Know and teach the appropriate safety measures to your crew, including the use of personal protective equipment and safe working practices.
- Enthusiastically carry out the mission of Philmont Scout Ranch by completing other duties as assigned by any member of the Conservation Leadership Team or other Philmont Managers.

TRAINING OPPOTRUNITIES

The Forestry Equipment Crew Foreman participates in a five-day specialized training along with the Forestry Crew or Work Crew Foremen. They also complete eight days of Conservation Department Training, followed by four days of chainsaw training. Opportunities may arise throughout the summer for on-the-job training in, rigging, equipment operation, or other advanced skills.

ADDITIONAL INFORMATION

Philmont Scout Ranch: <http://philmontscoutranch.org/philmont.aspx>

Seasonal Employment Opportunities: <http://www.philmontscoutranch.org/Jobs.aspx>

Individual Treks: <http://www.philmontscoutranch.org/Camping/IndividualPrograms.aspx>

Conservation: <http://www.philmontscoutranch.org/Resources/Conservation.aspx>

For questions about this position and other conservation job opportunities, contact:

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