

**MASTICATOR OPERATOR
POSITION DESCRIPTION**

Reports to: Training & Workshop Manager (Summer), Forester (Summer, Fall & Winter)

Summer Contract Dates: May 20 (firm) – August 22 (slightly flexible)

Fall Contract Dates: Early September – Mid November

Winter Contract Dates: Early January – Late April

POSITION CONCEPT

The Masticator Operator reports directly to the Training & Workshop Manager or the Forester, depending on the season. The Masticator Operator is primarily responsible for implementing pasture and forestry improvement projects as directed by the Forester. The Operator is also in charge of maintenance and cleaning of the Masticator and any other assigned equipment. Occasionally, the Operator may be asked to receive training in order to operate other heavy equipment such as tractors, dump trucks, dozers, or excavators

PHILMONT REQUIREMENTS

- Be over 21 years of age
- Be able to obtain a Philmont Driver's permit
- Be prepared for strenuous workdays that include hiking and working on rough terrain, in all weather conditions, for 9-12 hours.
- Be prepared to spend up to 9 consecutive nights per work hitch in undeveloped backcountry campsites.
- Meet the BSA height/weight requirements for high-adventure activities.
- Provide a completed Annual Health and Medical Record upon arrival at Philmont.
- Exemplify the rules, regulations, policies, and procedures described in the Philmont Staff Guidebook and presented during staff training.
- Maintain a clean and approachable look, adhering to the standards for personal appearance described in the Philmont Staff Guidebook.
- Maintain a friendly, helpful, and respectful attitude while providing extraordinary customer service to Philmont's participants, visitors, and employees.

DESIRED EXPERIENCE

The Masticator Operator is expected to have a working knowledge of forestry principles and measurements, experience operating power tools and equipment, and some leadership experience. The Masticator Operator is also expected to have previous experience operating heavy equipment or driving heavy duty vehicles. An advanced Driver's License is not required but is recommended.

DUTIES & RESPONSIBILITIES

- Establish yourself as a leader within the Forestry Program, the Conservation Department, and Philmont Scout Ranch by setting an appropriate example for other staff and participants.
- Be constantly alert to the welfare and safety of scouts, advisors, coworkers, and anyone else in the vicinity of your work site. Demonstrate good situational awareness.
- Be an active participant during Conservation Training. Remain engaged, ask questions, and volunteer to help as needed.
- Be a resource for other staff and campers, helping them to understand the threat of wildfire and the importance of proactive forest management.
- Working with the Forester, manage the Forestry Work Crew as effectively and efficiently as possible.
- Become an expert in safe and proper use of provided hand and power tools.
- Become proficient in the use of forestry measurement tools.
- Become proficient in the use of provided GPS units.
- Properly maintain your tools and equipment to the standards of the Philmont Conservation Department.
- Maintain a clean and organized office space or workshop space
- Know and teach the appropriate safety measures to your coworkers, including the use of personal protective equipment and safe working practices.
- Safely and efficiently operate any assigned machinery to carry out projects as directed
- Enthusiastically carry out the mission of Philmont Scout Ranch by completing other duties as assigned by any member of the Conservation Leadership Team or other Philmont Managers.

TRAINING OPPOTRUNITIES

The Masticator Operator will ercieve specialized training for the specific equipment they will be asked to operate. In the summer, they also complete eight days of Conservation Department Training, followed by four days of chainsaw training. Opportunities may arise throughout the summer for on-the-job training in, rigging, equipment operation, or other advanced skills.

ADDITIONAL INFORMATION

Philmont Scout Ranch: <http://philmontscoutranch.org/philmont.aspx>

Seasonal Employment Opportunities: <http://www.philmontscoutranch.org/jobs.aspx>

Individual Treks: <http://www.philmontscoutranch.org/Camping/IndividualPrograms.aspx>

Conservation: <http://www.philmontscoutranch.org/Resources/Conservation.aspx>

For questions about this position and other conservation job opportunities, contact:

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