

**CONSERVATION FORESTRY CREW STAFF
POSITION DESCRIPTION**

Reports to: Forestry Crew Foreman, Associate Director of Conservation for Forestry

Fall Contract Dates: Early September – Mid November

Winter Contract Dates: Early January – Late April

POSITION CONCEPT

Forestry Crew Staff are members of the Forestry Crews. The crew implements forest thinning and fuel reduction projects in pursuit of Philmont’s forestry program objectives. Their operations are intended to restore the structure and species composition of Philmont’s forests and create defensible space around the ranch’s infrastructure investments. The crew is generally deployed to the same location for several work runs in a row. They operate chainsaws, brush cutters, tractors, and wood chippers. They prepare brush piles for off-season burning and harvest logs for internal use as lumber and firewood. Depending on the weather and season, the Crews may also have the opportunity to assist in brush pile burning.

PHILMONT REQUIREMENTS

- Be over 18 years of age
- Be able to hike to remote worksites, carrying loads up to 50 pounds.
- Be prepared for strenuous workdays that include hiking and working on rough terrain, in all weather conditions, for 9-12 hours.
- Be prepared to spend up to 9 consecutive nights per work hitch in undeveloped backcountry campsites.
- Meet the BSA height/weight requirements for high-adventure activities.
- Provide a completed Annual Health and Medical Record upon arrival at Philmont.
- Exemplify the rules, regulations, policies, and procedures described in the Philmont Staff Guidebook and presented during staff training.
- Maintain a clean and approachable look, adhering to the standards for personal appearance described in the Philmont Staff Guidebook.
- Maintain a friendly, helpful, and respectful attitude while providing extraordinary customer service to Philmont’s participants, visitors, and employees.
- Become familiar with all materials supplied prior to the camping season.
- Become familiar with all pertinent Philmont policies and procedures.

DESIRED EXPERIENCE

Forestry Crew Staff are committed to enhancing the health of Philmont’s forests and protecting ranch assets from the threat of wildfire. Comprehensive training is provided upon arrival at Philmont. Work experience or education in forestry, fire management, or other natural resource fields are good preparation. This position could be a great internship for someone looking to combine their Philmont employment with their educational pursuits. Participating in one of the Philmont Conservation Department’s individual treks (ROCS, OATC, TCT, STEM) is an excellent way for youth to gain experience relevant to this position.

DUTIES & RESPONSIBILITIES

- Be an active participant during Conservation Training. Remain engaged, ask questions, and volunteer to help as needed.
- Be constantly alert to the welfare and safety of scouts, advisors, coworkers, and anyone else in the vicinity of your work site. Demonstrate good situational awareness.
- Become an expert in safe and proper use of provided hand and power tools.
- Properly maintain your crew's tools and equipment to the standards of the Philmont Conservation Department.
- Maintain clean and organized campsites while deployed in the backcountry, following the procedures in the Philmont Ranger Field Book.
- Know and teach the appropriate safety measures to your crew, including the use of personal protective equipment and safe working practices.
- Be a good team member, sharing the site management responsibilities with your coworkers.
- Enthusiastically carry out the mission of Philmont Scout Ranch by completing other duties as assigned by any member of the Conservation Leadership Team or other Philmont Managers.

TRAINING OPPORTUNITIES

Forestry Crew Staff complete eight days of Conservation Department Training, followed by four days of chainsaw training. Opportunities may arise throughout the summer for on-the-job training in chainsaw operation, rigging, equipment operation, or other advanced skills.

ADDITIONAL INFORMATION

Philmont Scout Ranch: <http://philmontscoutranch.org/philmont.aspx>

Seasonal Employment Opportunities: <http://www.philmontscoutranch.org/Jobs.aspx>

Individual Treks: <http://www.philmontscoutranch.org/Camping/IndividualPrograms.aspx>

Conservation: <http://www.philmontscoutranch.org/Resources/Conservation.aspx>

For questions about this position and other conservation job opportunities, contact:

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