

POSITION DESCRIPTION

Position:	Cabin Restoration Staff
Department:	Maintenance/Facilities
Reports To:	Cabin Restoration Foreman
Desired Availability:	May 27 – August 22

Philmont Standards

- Must be at least 18 years of age by start of employment; some positions require a minimum age of 21 by start of employment
- Must become a registered member of the Boy Scouts of America at the start of employment and subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principles
- Must provide a completed BSA Annual Health and Medical Record to the Infirmary upon arrival
- Must maintain a clean, well-groomed appearance and be willing to purchase required uniform parts to meet Philmont's uniform policy
- Must participate in designated staff training
- Must adhere to the policies and programs set forth by Philmont Scout Ranch management

Position Overview

A member of the Cabin Restoration Staff is responsible for working with other Staff members in the maintenance and restoration of Philmont's many aging and historic log cabins. They maintain a constant concern for the health, welfare and safety of fellow staff and any participants working on or visiting the work site. Staff are expected to learn methods of preservation and restoration common to this field. They can expect to work in remote settings and with period appropriate tools to accurately preserve, restore, or rehabilitate historic structures. This position reports directly to the Cabin Restoration Foreman.

Primary Duties & Responsibilities

- Be thoroughly familiar with Scouting aims and ideals, help operate the camp in a manner that teaches and reinforces these ideals.
- Participate in continuous on-the-job training for all staff assigned to the crew so that each member can do any of the jobs required.
- Participate in the specialized program training during staff training week.
- Become thoroughly familiar with all information relative to the work project, so that questions can be answered and a stimulating and informative program of consistent high-quality can be delivered.
- Be familiar with most construction techniques and be able to perform basic carpentry and construction tasks.
- Become familiar with historic cabin construction techniques, how to utilize period correct tools, and other skills related to reconstructing and preservation of historic structures.
- Work closely with Philmont Management, private landowners, consultants, and other individuals as it relates to the current construction or preservation project to ensure timely completion and that expectations for the project are met.

- Have and maintain a respect for the value of Philmont's Historical Structures and the importance of their maintenance and restoration.
- Maintain and properly use the radio, program equipment and all other facilities and supplies.
- Prudently handle medical situations and risk management according to established procedures and your best judgment.
- Be familiar with current uniform or costume regulations of your camp and enforce their requirements
- Insure proper use, security and care of construction equipment. Maintain a clean and organized work site.
- Assist with camp chores - cleaning showers and latrines, cooking, duties of living in a staff camp.
- Assist with other staff responsibilities as directed by the Cabin Restoration Foreman to insure that the mission of the Philmont Scout ranch is carried out.

Qualifications/Experience

- Rudimentary carpentry experience is desired

Physical Requirements & Work Environment

- Submit a completed Philmont Health and Medical Form, meet the Height/Weight Requirements for backcountry participation, and be able to lift and handle materials up to 70 pounds
- This is a backcountry-based position. Applicant will need to be comfortable living and working in remote settings without access to electricity or cell service.

Additional Information

Send inquiries to philstaff@scouting.org.

Philmont and the Boy Scouts of America provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Updated: 1/6/2021