

**Philmont has an opening for a Ranch Technician on the Groundskeeping team. Please share with anyone you think might be interested.**

**Position:** Ranch Technician  
**Department:** Ranching (Groundskeeping)  
**Position location:** Cimarron, NM 87714  
**Position Grade:** Non-exempt Grade 2

**Introduction:**

Philmont Scout Ranch is seeking an enthusiastic and dedicated individual to serve as a Ranch Technician in the **Groundskeeping** Department. The ideal candidate will have an enthusiastic attitude, with proven work ethic, mature decision making, and team-work skill set.

**Job Overview:**

This position is part of the Groundskeeping Team at Philmont. This position assists in the maintenance and grooming of over 30 acres of lawns, gardens and trees in our Camping and Administration areas, Training Center, National Scouting Museum, and Villa Philmonte.

This role is critical in maintaining and grooming grounds and facilities as they are a focal point of the Philmont our operation and the expectation of groomed outdoor program delivery areas for participants,

This position supplies support in the maintenance of all mechanical equipment and infrastructure associated with the mowing of lawns, trimming of trees, orchard care fertilizing lawns, landscaping, and irrigation systems.

This position assists in snow and ice removal from sidewalks and paths during and after snow events.

**Primary Responsibilities:**

- Assists with maintaining the lawns, trees, and orchards of Philmont
- Follows safety standards and procedures.
- Maintains and uses mechanized equipment including mowers, weed-eaters, chainsaws and ATV's.
- Works with full time and seasonal staff
- Understands and helps to operate the grounds operations including mowing, pruning, raking, and watering.
- Removes snow from walkways and program areas.
- Other job-related duties as assigned.

**Qualifications/ Experience:**

- High School Diploma or GED preferred

- At least one-year experience in groundskeeping or other related skill set including arbor work preferred.
- Valid Driver's license
- Small engine repair skills preferred
- Knowledge of groundskeeping equipment management and maintenance
- Knowledge of lawn irrigation systems preferred
- Previous experience operating and maintaining groundskeeping equipment preferred

**Compensation:**

The National Council, Boy Scouts of America is an equal opportunity employer. Salary range \$28,000.-30,000.00 depending on experience. In addition, the BSA offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, short and long-term disability, accidental death, and a defined benefit retirement plan. We also offer generous Personal Time Off and 11 holiday observances.

**How to apply:**

Qualified candidates please email a [BSA Application](#), cover letter, and resume to: [Philmont.HR@scouting.org](mailto:Philmont.HR@scouting.org). The subject line of the email should state **Ranch Technician/Grounds**. Applications will be accepted through September 30, 2021

**\*Note for Internal Applicants – Current full-time Philmont employees need only to submit a resume and cover letter to Steve Nelson or [Philmont.HR@scouting.org](mailto:Philmont.HR@scouting.org)**