

**Position:** Forester

**Department:** Ranching and Conservation

**Position location:** Cimarron, NM 87714

### **Introduction:**

Philmont Scout Ranch is seeking an enthusiastic and dedicated individual to serve as Forester. The ideal candidate will have a background in forest land management emphasizing restoration, wildlife habitat, watershed protection, and multiple use.

### **Job Overview:**

The Forester will work with Philmont's Director of Conservation and oversee 30 seasonal staff in the formulation, implementation, and execution of forest management activities. This will include pre- and post-wildfire mitigation, prescriptions, fuel load reduction and timber harvest, GIS, equipment management, and training related to these areas.

### **Primary Responsibilities:**

- Lead development and manage the execution of forest management prescriptions including grants, permits, and other agreements using staff, contractors, and partners to meet identified land management priorities.
- Supervision of seasonal Conservation forestry staff.
- Assist in development of a comprehensive forest management plan to include long and short-term goals with quantifiable benchmarks.
- Provide staff training related to forestry operations.
- Coordinate with wildlife and field operations staff to execute a balanced conservation program demonstrating excellence in land resource management.
- Serve as primary contact for Philmont's Sustainable Forestry Initiative® (SFI) certification program.
- Promote Philmont's forest management to internal and external audiences through presentations and various media.
- Other job-related duties as assigned.

### **Qualifications/ Experience:**

- Degree in Forestry, Natural Resources, Fire Ecology, Land Management, or other related fields.
- A minimum of two years' forestry experience in western pine forest systems.
- Strong written and verbal communication skills required.
- Must be proficient in Microsoft Office 365 (e. Excel, PowerPoint, Outlook, Word).
- Proven GIS skills are strongly desired.
- NWCG Certifications/Fire experience desired.
- Prior Philmont experience helpful but is not required.

**Compensation:**

The National Council, Boy Scouts of America is an equal opportunity employer. In addition to offering a competitive annual salary, the BSA offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, short and long-term disability, accidental death, and a defined benefit retirement plan. We also offer generous Personal Time Off and 12 holiday observances.

**How to apply:**

Qualified candidates please email a BSA Application, cover letter, and resume to: [Philmont.HR@scouting.org](mailto:Philmont.HR@scouting.org). The subject line of the email should state **Forester**. Applications will be accepted through January 15, 2022.