

Philmont Scout Ranch has an opening within the Facilities Team for a full-time Sr. Maintenance Tech (Ponil Ranger)

Position: Senior Maintenance Technician (Ponil Ranger)

Department: Facilities/Maintenance

Position location: Cimarron, NM 87714

Philmont Scout Ranch is seeking a dedicated individual to serve as a Senior Maintenance Technician on the facilities team. The ideal candidate will be a self-starter, have an enthusiastic, team-oriented attitude, and possess the required maintenance skills. This position is required to live in a provided residence on the ranch at Ponil.

Job Overview:

- Performs skilled trades work, primarily focused on general maintenance, repair, and construction.
- Make periodic inspections in backcountry camp facilities and backcountry areas and support ranch wide maintenance as needed.
- Assists in the maintenance and repair of the ranch's structures to include carpentry, painting, and maintenance of equipment and infrastructure.
- Must be able to meet the physical challenges of rigorous outdoor work in all seasons and weather conditions.

Qualifications/Experience:

- 5 years of general maintenance experience under a licensed contractor or working on a general facilities maintenance team is preferred or equivalent experience is required.
- The ability to work from blueprints, drawings, or rough sketches.
- A valid driver's license and a clean driving record is required.
- Must be able to pass a BSA background check.
- NCS or Camp Ranger Basic certification will be required within the first year.

This position is a 40-hour week, non-exempt (hourly) Grade 2 position with a starting salary range of \$32,000 - \$35,000 per year based on experience plus overtime opportunities and a residence at Ponil. The BSA also offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, short and long-term disability, accidental death, and a retirement plan. We also offer generous Personal Time Off (PTO) and 11 holiday observances.

Individuals interested in this position will need to submit a BSA Full Time Employment Application, cover letter, and resume to: Philmont.HR@scouting.org. The subject line of the email should indicate "Senior Maintenance Technician - Ponil". Applications will be accepted until January 31, 2022.

Questions? Contact Kevin Stickelman (Director of Facilities) at 575-376-1123