

**BEAR RESEARCHER
POSITION DESCRIPTION****POSITION CONCEPT**

The Bear Researcher is a member of the Philmont team and reports directly to the Director of Ranching, or his designee. The objective is to work closely with Director of Ranching, and his staff to monitor and record bear activity and population using trail cameras and sightings records. They also play an integral role in educating and reinforcing bear policy and procedures with staff and participants.

PHILMONT REQUIREMENTS

- Provide and maintain a cheerful, helpful, and efficient service to all Philmont guests. Insure that all participants have an enjoyable experience. When possible, solve their needs and concerns, when not possible, steer them to someone who can.
- Carry out the prescribed policies and procedures of the Philmont Scout Ranch as outlined in the Staff Guidebook and during staff training.
- Present oneself to every participant and guest clean, sharp appearing and correctly uniformed as described in the Staff Guidebook.
- Must be able to qualify for a Philmont Driving permit.
- Become familiar with all materials supplied prior to the camping season.
- Become familiar with all pertinent Philmont policies and procedures.
- Must be 21 years of age by time of employment.

PRINCIPLE RESPONSIBILITIES

- Keep detailed records on bear locations, habits, activities, sightings, and forage choices.
- Prepare and offer educational talks to staff and participants.
- Assist with nuisance bear and mountain lion assignments including hazing methods, tracking, trapping and removal when necessary.
- Keep the Director of Ranching or designee apprised of work schedule and availability at all times.
- Be responsible for the care and upkeep of Philmont equipment.
- Organize and maintain the Philmont Bear and Wildlife Sighting Reports.
- Submit a completed Philmont Health and Medical Form, meet the Height/Weight Requirements for backcountry participation.
- Be able to lift and handle materials up to 70 pounds.
- Must be able to secure a Philmont driving permit.
- Keep the Director of Ranching or other designated person informed as to your whereabouts at all times.
- Assist with other nuisance bear or mountain lion assignments as requested.
- Prepare a final report on nuisance bears and job details at the end of the summer.
- Be a cooperative member of the Philmont team.

- Demonstrate those high qualities of leadership and character generally expected of Philmont staff; enthusiasm, love of Philmont, dependability, and resourcefulness.
- Assist with other staff duties as assigned to insure that the mission of Philmont Scout Ranch is carried out.

11/16DK