

**VIDEOGRAPHER  
POSITION DESCRIPTION**

**POSITION CONCEPT**

The Videographer is responsible for cheerfully and willingly serving as a member Marketing & Photography Service team, whose objective is to serve the staff, campers and advisors who come to Philmont. You will work closely with department leaders throughout Philmont to produce professional marketing and training videos for Philmont. You are directly responsible to the Lead Videographer.

**PHILMONT REQUIREMENTS**

- Provide and maintain a cheerful, helpful, and efficient service to all Philmont guests. Insure that all participants have an enjoyable experience. When possible, solve their needs and concerns, when not possible, steer them to someone who can.
- Carry out the prescribed policies and procedures of the Philmont Scout Ranch as outlined in the Staff Guidebook and during staff training.
- Present oneself to every participant and guest clean, sharp appearing and correctly uniformed as described in the Staff Guidebook.
- Become familiar with all materials supplied prior to the camping season.
- Become familiar with all pertinent Philmont policies and procedures.
- Must be 18 years of age by time of employment.

**SPECIFIC JOB REQUIREMENTS**

- Utilize Philmont videography equipment to produce professional videos.
- Understand use of white balance, aperture, shutter speed, ISO, stabilization equipment, lavalier/shotgun microphones, and lights/reflectors.
- Be willing to hike to remote locations with video equipment to capture video.
- Be able to edit with Adobe Creative Cloud.
- Be familiar with media management workflow and efficiently organize video assets.
- Coordinate with department leaders to fact-check/write scripts and schedule shoots.
- Always remain cognizant and positive during shooting delays such as weather.
- Be ready to work on other duties as assigned.
- Be able to lift 70 lbs.